

Bowling Green State University  
**ScholarWorks@BGSU**

---

Monitor

University Publications

---

12-18-1995

## Monitor Newsletter December 18, 1995

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

---

### Recommended Citation

Bowling Green State University, "Monitor Newsletter December 18, 1995" (1995). *Monitor*. 398.  
<https://scholarworks.bgsu.edu/monitor/398>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

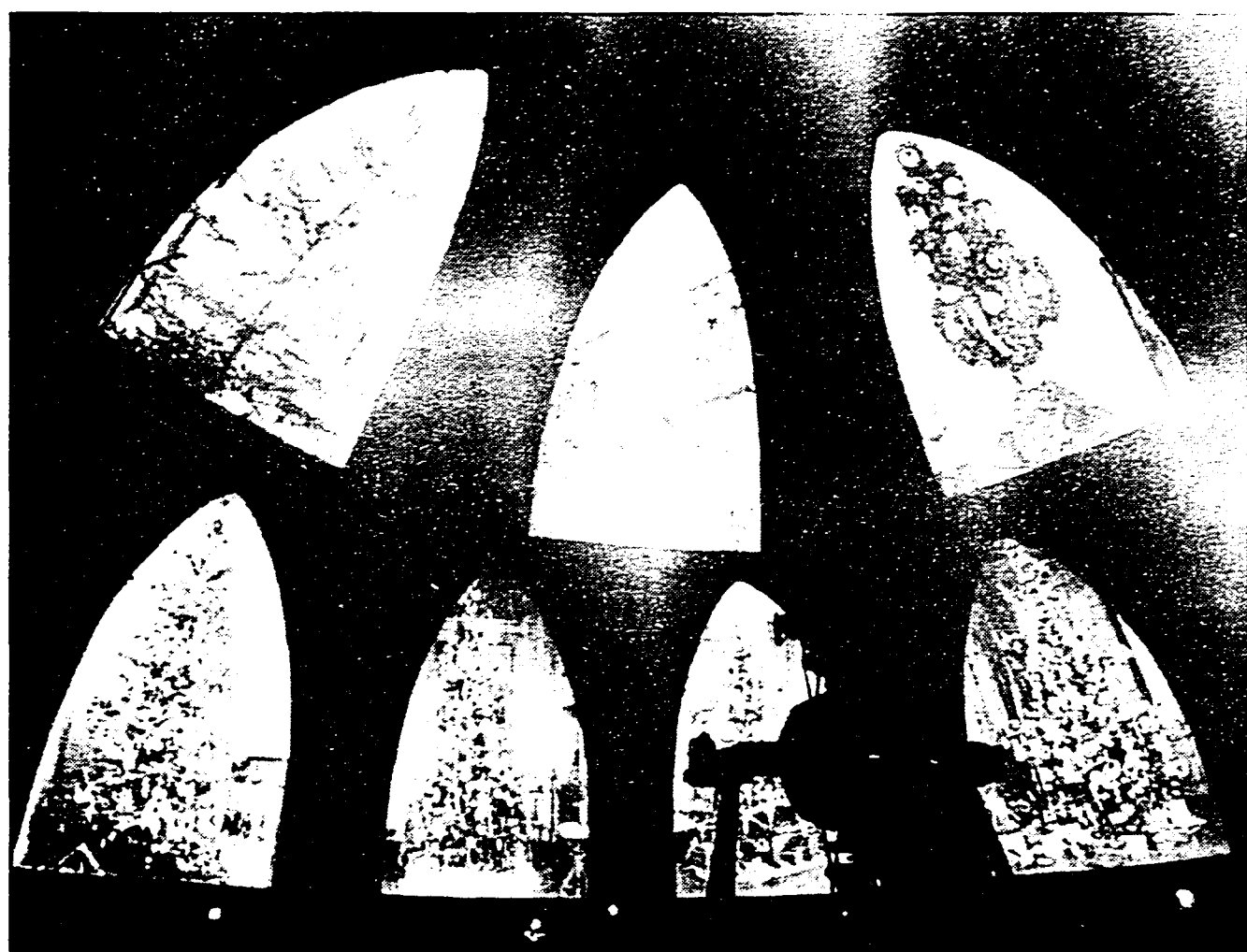
# MONITOR

Nonprofit Organization  
U.S. Postage Paid  
Permit No. 1  
Bowling Green, Ohio

VOL. 19, No. 24

BOWLING GREEN STATE UNIVERSITY

DECEMBER 18, 1995



## A star in the east

Since 1989, the planetarium has been offering a unique perspective to the annual holiday decorations and celebrations. In the annual Christmas program, "The Secret of the Star," the story behind the so-called "star of the wise men" is explained as well as other mysteries. The program also describes how the holiday is celebrated in other countries. The last show of 1995 will be given at 8 p.m. Tuesday and Friday.

## Campus community to focus on itself during week in Feb

Feb. 5 through 9 will be a week of intense discussion and debate in Olscamp Hall as the campus community gathers to take a close look at itself.

Discussion groups will be scheduled during the days and evenings of the week to focus on all aspects of the University, both general and specific.

All the University's constituents are encouraged to attend and meetings will be scheduled at various times throughout the day to make this possible. The administration will allow a half-day leave so everyone can attend at least three discussion groups. Faculty are encouraged to inform students about the week and to encourage them to take part.

The discussion groups will be made up of five to nine people each and will be held in 101 Olscamp Hall.

The week is designed to help the Building Community Task Force gather information. The task force is now looking for suggestions for discussion topics. Proposals are needed by about mid-January.

Volunteer facilitators are needed during the week and a half-day training will be provided to anyone who wishes to participate in this capacity. Facilitators need not be familiar with the topics of their groups, but will only serve to move the discussion along and make sure everyone has the chance to contribute.

Sandra MacNevin, special assistant to the president for research and policy, told the Administrative Staff Council about the planned "weeklong focus-group blitz" Thursday at its December meeting and took suggestions about how to make the week a success.

ASC members had several recommendations for MacNevin. First, they advised that plenty of information

*Continued on page 2*

## Many University offices help Santa provide holiday treats for needy

Many needy families in Wood County will have a happier holiday this year, thanks to the efforts of the University community. All across campus, groups are putting the saying "It is better to give than to receive" into action in the true holiday spirit. Here's some of what's going on.

At the Alumni Center, the entire staff is getting into the act by sponsoring a local family, whom they found through United Way. Gail Hanson, director of research and records for the Development Office, has coordinated the process. No one in the family will go hungry Christmas day, as Alumni employees are providing breakfast through dinner. Each of the family's three children will get his or her special Christmas wish, plus much more. Hanson has even found someone to play Santa. Student employees will help with the gift wrapping during a festive cookie party on the 19th, and all the gifts and food will be delivered to the family by a group from the office.

"It's in the spirit of philanthropy. Maybe because we work with donations, people here are really cognizant of the need to help others," Hanson said.

In the admissions office, employees decided that rather than exchange presents among themselves, they will take the money and donate it to a needy family, said administrative assistant Jean Coffield.

All the office staff members on the third floor of McFall Center, including academic budgets, capital planning,

operations and risk management, had the same idea. They collected seven names of foster children from the *Sentinel's* Christmas Wish list and went shopping together for gifts. Lori Brown, operations, said the group was excited about the trip, which was successful, according to Lise Suber, capital planning. "We got everything on their list."

Many other areas get involved through the Christmas wish program. The Prout custodial staff are longtime sponsors of kids, according to Julie Carle, *Sentinel* program coordinator. Instructional media is playing Santa to two teens this year. The staff in the honors program is participating, and the staff of the electrical shop has taken on five kids and has bought everything from a Barbie camper to Batman figures to footballs, basketballs and a light-up dollhouse.

The upholstery shop is sponsoring a young child and a teenager, and has provided a new bicycle and a camera. Employees in the Office of Student Life have provided for four children and the Office of the Vice President for Academic Affairs has collected nearly \$300 donations to buy gifts for youngsters.

The president's office has taken on a special task this Christmas. They received the name of an 18-year-old girl from the Christmas Wish list, and learned she will be entering Bowling Green this January. Struck by what

a perfect fit this was, they collected "a stash of cash," said Jan Wasserman, and spent it on many of the things a new student will need, such as a scientific calculator, a backpack, tape recorder, blanket and other necessities. The staff just learned it will get its Christmas wish, which is to be able to follow this student through her career and continue to sponsor her, Wasserman said.

The Bursar's office staff is very busy this season spreading good cheer. They sponsored their annual soup lunch last week to raise money for the *Sentinel-Tribune's* Christmas Wish fund, which provides toys to children in need, and they also are donating \$75 in grocery certificates and another \$75 in department store certificates to a Wood County family.

Two families will benefit from the generosity of the Personnel office. Employees are collecting donations to buy gifts and food for a brighter Christmas.

Computer Services is also providing gifts and groceries to two families. Anita Brooks said this is the fourth year the department has helped out this way.

Families with teenagers are always specially requested by the staff and faculty in the College of Musical Arts, said Trina Hagemyer. Last year the family they "adopted" had five boys, this year it's two girls. "We always look forward to getting their name in the mail

*Continued on page 2*



### Comfy seat

Max Church, sales manager for BioFit Engineered Seating of Bowling Green shows Calvin Williams, libraries and learning resources, some of the ergonomic desk chairs his company makes. BioFit is donating two similar chairs to be used as door prizes at the first-ever Ergonomics Fair to be held Jan. 10 in 101 Olscamp Hall. Williams is the event organizer.

## COMMUNITY

### From the front

should be made available to all constituent groups so that even the most shy will know what they're getting into and will feel comfortable participating.

MacNevin said the task force is concerned that information be readily available to the community, and is using *Monitor*, a listserve computer messaging program and the representatives of the various constituent groups to disseminate information. It is eager to get more people online. About two-thirds of Administrative Staff are already online, and MacNevin asked ASC members to encourage people in their areas to sign up.

MacNevin brought council up to date on the activities of the Building Community Task Force. It has been gathering data from around the campus on what

people see as positive and negative aspects of the University's sense of community. MacNevin said the task force has received about 150 responses, both through e-mail and handwritten, which it has been sorting into the five areas of community: learning, collaborative, diverse, outreach and caring.

"What has emerged has been a pattern of concerns and some original, creative ideas," she said.

The two main areas of concern so far seem to be in collaboration and learning. While it would be premature to draw any conclusions from the comments yet, MacNevin said, many respondents commented on a lack of communication and information-sharing around campus. They also stressed the need to recognize leadership at every level, wherever it occurs.

Regarding the learning community, there have been some who have suggested that all those who come into contact with students make a concerted effort to ensure that the students are receiving the maximum benefit from their education. Employees are also concerned about career development for staff, MacNevin said.

All responses are read by only two members of the task force and will be kept in strict confidentiality. The eventual report will have all identifying material removed, except where a specific area is the topic of comment. Members will have 10 days to review the report before returning it to the preparers.

After the week of focus groups, the task force will prioritize the results and make recommendations to the president. He will then have ten days to consider the recommendations before making a presentation to the constituent groups. He will then make decisions based on these recommendations.

In the spring, a town meeting will be held to hear public response. The Board of Trustees will become involved by the end of the year, MacNevin said.—*Bonnie Blankinship*

## MONITOR

*Monitor* is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material is 5 p.m. Tuesday, the week before publication.

**Editor:** Sheila Rieser

**Photographer:** Jeff Hall

**Contributors:** Bonnie Blankinship, Clifton P. Boutelle, Marilyn Braatz, Gardner A. McLean Jr., Teri Sharp and Linda Swaisgood

**Address correspondence to:** *Monitor*, Office of Public Relations, 516 Administration Bldg., Bowling Green State University, Bowling Green, Ohio 43403

**Phone:** (419) 372-2716

**Fax:** (419) 372-2617

**E-mail:** [monitor@bgsu.edu](mailto:monitor@bgsu.edu)

**World Wide Web** (selected stories from current and back issues):

<http://www.bgsu.edu/offices/pr/monitor/>

## COMMENTARY

### President offers thanks to campus community

The holiday season is upon us. During this time of celebration I would like to pause and thank each of you for the support you have given me during my first four months as president of Bowling Green State University. You have convinced me that Bowling Green is a place where education and friendship meet.

I look forward to 1996 as we prepare BGSU for the 21st century.

Best wishes to all of BGSU and the BG community during this holiday season. I trust that you will enjoy the season to the fullest with family and friends.

Sidney A. Ribeau  
president

### Faculty member denounces administrative rankings

In the interest of creating a sense of community at BGSU I suggest that President Ribeau invalidate the Mercer report.

The Mercer rankings of our colleagues has generated a caste system at BGSU, the effect of which has been to insult and humiliate many valuable members of our community.

By taking even a cursory examination of the Mercer ranking it becomes apparent that the most important criteria for having a higher ranking included having authority over others, the more the better, and having contact with important people. Unfortunately, these criteria have resulted in low scores for the positions of many of our skilled and talented colleagues such as machinists, electricians and many, many other people who did not fit the Mercer standard of having high value to the University.

In my opinion, these highly skilled people do more to make BGSU work than those administrators who continue to show their contempt for people who either work with their hands or who work with students.

The administration added insult to injury by making further adjustments to already degrading Mercer rankings by further reducing the ranking of many of our colleagues for reasons that appear to be related to salary.

The effect of this administrative adjustment was to assure that as few people as possible might benefit financially from any rating adjustment. This administrative adjustment meant, for example, that two skilled members of our administrative staff having similar responsibilities but working in different departments with different seniorities and as a result of this having different salaries, got different rankings.

Giving different rankings to people doing the same job because they had different salaries alienated and insulted even more people. However, this salary based adjustment did make clear that the incentive for generating the Mercer rankings was to create an economic caste system that limits salaries of the staff within the salary boundaries of a given ranking group.

President Ribeau should pitch the Mercer report because it is both insulting to our valued colleagues and stupid. He should also apologize to the many people hurt by this ugly, mean-spirited exercise. Rest assured that idiocies like the Mercer report do little for building a community.

Finally, I suggest the president finds more useful things for the highly paid administrators who in closed rooms decide everyone, save themselves, is less valuable to the University.

Elliott L. Blinn  
chemistry

*Monitor welcomes commentaries from readers on a broad range of topics. Letters must be submitted in writing and include the author's name and area. They may be mailed or delivered in person to Monitor, 516 Administration Bldg.*

## GIVING

### From the front

around Thanksgiving so we can start shopping. We go all out," Hagemyer said. After all the gifts have been bought and wrapped, staff members deliver them to the family. "It's very touching and really neat," Hagemyer said.

**Libraries and learning resources** is repeating a holiday project to help others this season. They have been collecting food items in their bushel basket to donate to the Bowling Green Christian Food Pantry. This year the donations began being collected during the LLR Halloween party, where the price of having a photo taken in costume was an item of canned or

packaged food. The project continues until Dec. 21.

Other areas participating through United Way include the Falcon Club Advisory Board, the athletic department, political science, the Student Health Center, University Bookstore, career placement and planning, health and human services and technology.

"There's been a big outpouring of generosity at this time," said Nadine Musser of United Way. "We have 700 families and 700 donors."—*Bonnie Blankinship*

## On-campus daycare to provide for 60-70 children of staff, students

Penny Jordan likes to think what youngsters at the new on-campus daycare center will see each time they arrive at the facility — college students, professors and buildings which symbolize an environment for learning and hope for a great future.

The location of the new center, just north of College Park Office Building, "puts children with positive role models and a perspective of careers at an early age," said the vice president of the national Head Start Association. "They're going to see that University when they enter and they will see that that is a goal for them."

Jordan was one of many who praised the partnership between the University and WSOS Community Action, Inc. during the dedication of the new center Dec. 8.

During the dedication, WSOS and University staff toured the unfinished facility. Toys had been stocked in one of the rooms to give invited youngsters a chance to "test" them, explained Don Stricker, president and CEO of WSOS. The small screams of delight punctuated the many speeches during the dedication and the little bodies running around the room provided an appropriate backdrop for the event.

"This combination was one of those rare times when opportunity and chance came together," said Sue Crawford, dean of continuing education, international and summer programs. "Head Start was looking to build in Bowling Green, BGSU was looking

for day care experience and the Department of Family and Consumer Sciences was looking in the direction of early childhood education within a familial structure ... all has not been accomplished but we have begun," said Crawford. "And that seems to be the celebration of the day. The building is here, we are opening the doors; future development will continue."

The center, which was constructed on University ground with funds from WSOS and the Ohio Board of Regents, will serve approximately 50 pre-schoolers currently enrolled in the WSOS Head Start program and a WSOS day program and around 60-70 infants, toddlers and preschool-age children of University faculty, staff and students.

Head Start is a half-day school readiness program for children aged 3-5. Youngsters are given opportunities to take direction, be with other children and participate in field trips. They are also provided screenings for immunizations, speech and hearing. Parents of children in the program also work with Head Start staff and take an active role in the learning process.

Children from the Head Start and WSOS programs are scheduled to move to the new facility from their current location in Portage as early as January.

However, the openings for daycare will not be available until early April. A committee made up of representatives from University constituent groups, staff from the departments of education and allied professions and family and



*Susan Rohrbaugh, head start coordinator for the Office of Gov. George Voinovich and a 1978 BGSU graduate, reads a proclamation from the governor during the dedication of the new day care center.*

consumer sciences has recently been formed to work with WSOS on the details of the daycare aspect of the facility.

The committee will be meeting regularly and developing policies, procedures, and a selection process for the daycare slots.

Tom Chibucos, chair of family and consumer sciences, will be developing a program for an academic research opportunity at the facility that could be implemented next fall.

Pat Kitchen, public safety, said the new center is the kind of place she would

enroll her children if they were still young. They were preschoolers when she first started working at the University 14 years ago, but an on-site daycare facility was just a dream then. "It's nice to see it finally happening," she said.

While Kitchen admits that the facility may not satisfy everyone in the University community because it is fee-based, she noted that "it's nice to start somewhere." She added that the partnership between the University and WSOS is compatible with the president's idea of building community.

## Ergonomics Fair to offer door prizes

Plans for the University's first-ever ergonomics fair on campus Jan. 10 are nearly finalized, as area vendors and health care professionals sign on to take part.

The theme of the fair, "Ergonomics: An ounce of prevention," will focus on potential injuries and what University employees can do to prevent them.

The fair, which is being cosponsored by BG Chair Co., Contract Interiors of Ohio in Toledo, Continental Office of Columbus, Advantage Pavilion of Toledo, BioFit of Bowling Green and Wyandot Seating of Bucyrus, will be held from 10 a.m. to 3 p.m. in 101 Olscamp Hall. Admission is free and open to all.

The fair will offer speakers, presentations and displays on office, non-office and trades-related environments.

Some of the topics to be addressed include repetitive motion injuries and how to prevent them, recovering from repetitive stress injuries, and managing stress and arthritis pain.

Displays will include vendors of equipment related to ergonomics in the work place, medical benefits information, health and wellness programs in Wood County and more.

Free door prizes will include office chairs manufactured and donated by BioFit.

*Most University operations will be closed Dec. 25, 26, Jan. 1 and Jan. 15 (Martin Luther King Day). Some offices will also have limited hours or will be closed on the other days during the holidays. Here is a partial list of special hours:*

### COMPUTER SERVICES:

Test scanning hours for final exams will be extended to include Saturday morning, Dec. 23, from 8 a.m.-noon, 301 Hayes Hall.

### FACT LINE (2-2445)

Open 8-10 a.m. Dec. 23; closed Dec. 24-Jan. 13

### INSTRUCTIONAL MEDIA SERVICES:

Audiovisual Services, 102 Education Building and 116

Olscamp: Closed Dec. 23-Jan. 8

Materials Production Laboratory, 206 Education Building:

Closed Dec. 25-29.

To obtain audiovisual equipment before final examination week make arrangements with James Shorter at 2-2882 or Julie Baker at 2-6993.

### INVENTORY MANAGEMENT/CENTRAL STORES/OFFICE SUPPLIES:

Office open 8 a.m.-3 p.m., Dec. 27-Dec. 29. There will be no morning services or deliveries of freight and/or office supplies during that time, but walk-in customers are welcome.

### ICE ARENA

Closed Dec. 24, 25 and Jan. 1. Call 2-2264 for public skate times on other days

### LIBRARIES

Jerome Library and Science Library: 8 a.m.-6 p.m., Dec. 22; 1-5 p.m., Dec. 23; closed, Dec. 24-26; 8 a.m.-5 p.m., Dec. 27-29; closed, Dec. 30-Jan. 1; 8 a.m.-5 p.m., Jan. 2-14 (Mon-Fri. only, closed weekends); 1-10 p.m., Jan. 15

Curriculum Resource Center, Music and Popular Culture Libraries: 8 a.m.-5 p.m. (Mon-Fri.), Dec. 22-Jan. 14; closed holidays and weekends

Center for Archival Collections: 8:30 a.m.-4:30 p.m. (Mon.-Fri.) Dec. 23-Jan. 14. Closed holidays and weekends.

### POSTAL SERVICES

Closed Dec. 25, 26, Jan. 1 and 15; open regular hours, 7:30 a.m.-4:30 p.m. other days

### PURCHASING

Closed Dec. 25-29

### REPROGRAPHIC SERVICES

Closed Dec. 25, 26, Jan. 1, 15; open regular hours, 8 a.m.-5 p.m. other days

### STUDENT AFFAIRS

Closed Dec. 25-Jan. 1

### STUDENT RECREATION CENTER

Closed Dec. 23-26, Dec. 31-Jan. 1; open 11 a.m.-8 p.m. (Mon-Fri.), noon-6 p.m. (Sat.-Sun.), Dec. 16-Jan. 15

### UNIVERSITY BOOKSTORE

Closed Dec. 25, 26, Jan. 1, 15; open 8 a.m.-5 p.m. Dec. 27-29

### UNIVERSITY UNION

Building closed Dec. 24-Jan. 1, Jan. 6-7 and Jan. 13-15. Cafeteria food service available at Bowl-N-Greenery 7:30 a.m.-2 p.m., Jan. 2-5. Falcon's Nest open 7:30 a.m.-2 p.m., Jan. 8-12. Normal operating hours for all Union services resumes Jan. 16

### FOOD OPERATIONS:

Commons closed Dec. 22-Jan. 15, Founders Keepers closed Dec. 22-Jan. 13, Harshman and McDonald closed Dec. 23-Jan. 14, Towers Inn closed Dec. 16-Jan. 17, Chilly's Express closed Dec. 23-Jan. 14, GT Express closed Dec. 23-Jan. 14, GT Deli closed Dec. 20-Jan. 14, Galley closed Dec. 20-Jan. 14, DownUnder closed Dec. 19-Jan. 14, Keepers Snack Bar closed Dec. 20-Jan. 13.



# DATEBOOK

## Monday, Dec. 18

**Public Forum**, Dr. Charles R. Middleton, candidate for vice president for academic affairs, 1:30 p.m., 1007 Business Administration Bldg.

## Tuesday, Dec. 19

**Classified Staff Council**, 9 a.m.-noon, Jerome Library.

## Saturday, Dec. 23

**Commencement**, 10 a.m., Anderson Arena. Tickets required.

## Friday, Dec. 29

**Women's basketball** hosts Siena College, 7:30 p.m., Anderson Arena.

## Wednesday, Jan. 3

**Women's basketball** hosts Western Michigan, 7:30 p.m., Anderson Arena.

## Thursday, Jan. 4

**Administrative Staff Council**, 1:30 p.m., Alumni Room, University Union.

## Friday, Jan. 5

**Hockey** hosts Miami, 7 p.m., ice arena.

## Fee waiver forms stored at new site

Departments or individuals needing employee and dependent fee waiver forms must now order them from office services (2-2121 or 2-2135) in the same manner as other University forms.

Fee waiver forms for use in conjunction with the University of Toledo will continue to be available in the Office of Personnel Services (2-8422).

## Clarification

Only nominations for Distinguished Research/Artist Professorships require departmental/school or college endorsement, contrary to information released by the Office of the Vice President for Academic Affairs.

Nominations for Distinguished Teaching Professors and Distinguished University Professors do not require the endorsement of the academic department, according to the University's academic charter.

## CLASSIFIED EMPLOYMENT

Posting expiration date for employees to apply: Noon, Friday (Dec. 22)

12-22-1	<b>Cashier 1</b> pay grade 3 food operations academic year, part-time (position being recruited for on- and off-campus simultaneously)
12-22-2	<b>Groundskeeper 1</b> pay grade 4 athletic department
12-22-3	<b>Typist 2</b> pay grade 4 physics and astronomy academic year, part-time

## Saturday, Jan. 6

**Women's basketball** hosts Kent State, 1 p.m., Anderson Arena.

**Men's basketball** hosts Kent State, 4:30 p.m., Anderson Arena.

**Hockey** hosts Ferris State, 7:30 p.m., ice arena.

## Wednesday, Jan. 10

**Ergonomics Fair**, "An Ounce of Prevention," 10 a.m.-3 p.m., 101 Olscamp Hall.

**Women's basketball** hosts Central Michigan, 7:30 p.m., Anderson Arena.

## Saturday, Jan. 13

**Men's basketball** hosts Ohio University, 1:30 p.m., Anderson Arena.

**Men's swimming & diving** hosts Ohio University, 2 p.m., Cooper Pool, Student Recreation Center.

**Women's swimming & diving** hosts Ohio University, 2 p.m., Cooper Pool, Student Recreation Center.

**Hockey** hosts Ohio State University, 7:30 pm, ice arena.

## Continuing Events

**Planetarium presentation**, "Secret of the Star," 8 p.m. Tuesday and Friday, 2 p.m. Saturday, 7:30 p.m. Sunday through Dec. 22. \$1 donation suggested.

## Leave forms must be submitted

Administrative staff is urged to turn in leave reporting forms for leave usage in December, or any prior months, no later than Jan. 12.

The payroll office needs to input this information before they run the personal leave balances for 1996.

Forms should be sent directly to the payroll office and not the personnel office.

## Limited openings available for camp

A limited number of openings remain for youths aged 8-18 wishing to attend the Bowling Green State University baseball program's third annual Winter Camp.

Falcon coach Danny Schmitz and his staff will conduct the clinic Dec. 27-Dec. 29 at the University Field House. Players from BGSU's 1995 Mid-American Conference championship team will help in the instruction.

**Fundamentals camp**, for youths aged 8-13, will run from 9 a.m.-noon each day. **Specialty camp**, for youths aged 14-18, will run from 1-4 p.m. each day.

Players will have use of the 90-yard indoor turf room, four full-length batting cages, new pitching machines, portable mounds and more.

The cost for the fundamentals camp is \$70. The specialty camp is \$75. To register call the baseball office at 2-7065 by Dec. 20.

*This is the last issue of Monitor for 1995.*

*Monitor will not resume publication until Jan. 15.*

*All materials for that issue must be sent no later than 5 p.m., Tuesday, Jan. 9.*



## Fundraisers

Murray Welsh (left), a graduate student in college student personnel, and Melissa Gregg, an undergraduate journalism student, display some of the merchandise that has been sold to raise money for the display of the AIDS Memorial Quilt. A portion of the quilt will be exhibited in the Lenhart Grand Ballroom Feb. 27-29. Those wishing to donate money to support the project may contact Pat Green, photochemical sciences, at 2-6008.

## FACULTY/STAFF POSITIONS

### Administrative staff positions:

**Alumni Affairs:** Assistant/associate director. Contact Personnel Services (2-2227). Deadline: Dec. 29.

**Institutional research:** Director. Contact personnel services (2-8426). Deadline: Jan. 15.

### Faculty positions:

**Technology/Aerotechnology:** Director of aviation studies, chief flight instructor and associate or assistant professor of technology/aerotechnology (one position). Contact College of Technology (2-2439). Revised deadline: Jan. 8.

**Library:** Director, Center for Teaching, Learning and Technology (tenurable, full-time). Contact Beverly Stearns, Jerome Library dean's office (2-2856). Revised deadline: Jan. 15.

**Interpersonal communication:** Anticipated position for assistant professor (tenure-track). Contact interpersonal communication department (2-2823). Deadline: Jan. 15 or until filled.

**Sociology:** Assistant professor specializing in criminology/deviance (tenure-track, full-time). Contact search committee (2-2294). Deadline: Jan. 15.

**Library:** Four positions — science librarian, reference librarian (two positions) and library user education coordinator. Contact Dr. Dennis East, chair, screening committee, 204 Jerome Library (2-2856). Deadline: Jan. 15.

**EDCI:** Assistant professor (probationary, full-time). Contact Dr. Leigh Chiarelott, chair (2-7352). Deadline: Feb. 1 or until filled.

**EDSE:** Assistant professor in special education/hearing impairments (tenure-track, full-time). Contact Dr. Rich Wilson, chair, Department of Special Education (2-7293). Deadline: Feb. 1 or until filled.

**School of HPER:** Assistant professor of travel and tourism (tenure-track, full-time). Contact Recreation and Tourism Division Search Committee (2-6913). Deadline: Feb. 1 or until filled.

**Sociology:** Professor and chair (tenure-track, full-time). Contact search committee (2-2294). Deadline: Feb. 1.

**Family and Consumer Sciences:** two positions — assistant professor in food service management, assistant professor in nutrition and dietetics (both full-time, probationary track). Contact Department of Family and Consumer Sciences (2-7823). Deadline: Feb. 15 or until filled.

**EDFI:** Assistant professor of education (tenure-track, full-time). Contact Dr. Robert Yonker, EDFI (2-7322). Deadline: Feb. 15 or until filled.

**Music:** Assistant professor of tuba (full-time, probationary track). Contact Office of the Dean, College of Musical Arts (2-2181). Deadline: Feb. 16 or until filled.